



hereby presents the

Safety Training and Evaluation Process

STEP Award to

United Steel, Inc.

in recognition of the company's Platinum Level of achievement
and its ongoing efforts in the development of a quality
safety program for **2008**

A handwritten signature in black ink, appearing to read 'Bill Fairchild', with a long horizontal line extending to the right.

Bill Fairchild
ABC National Chair

A handwritten signature in black ink, appearing to read 'Kirk Pickerel'.

Kirk Pickerel
ABC National President and CEO